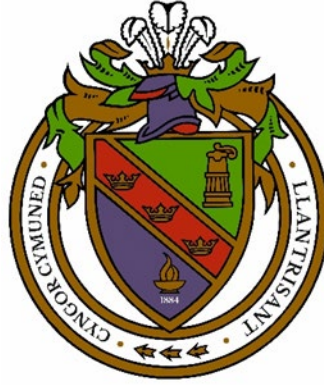


**CYNGOR CYMUNED LLANTRISANT
LLANTRISANT COMMUNITY COUNCIL**

Parish Office
Newbridge Road
Llantrisant
CF72 8EX

01443 223796
office@llantrisant-cc.gov.wales
Clerk: Mr G E Hopkins JP BA(Hons)



Swyddfa'r Plwyf
Heol Pontnewydd
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Clerc: Mr G E Hopkins JP BA(Hons)

**PLEASE NOTE THAT THIS MONTH'S
COUNCIL MEETING
WILL BE HELD AT**

**LLYS Y CWM
BEDDAU**

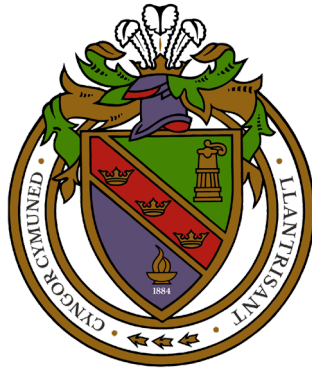
AND NOT AT CAERLAN HALL

**MR. G. E. HOPKINS J.P.
CLERK TO THE COUNCIL**

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Tuesday 5th November 2024

COUNCIL SUMMONS

TO: ALL MEMBERS OF LLANTRISANT COMMUNITY COUNCIL

YOU ARE SUMMONED to a meeting of **LLANTRISANT COMMUNITY COUNCIL** to be held at 6.30pm on Tuesday 12th November at **Llys y Cwm, Beddau**.

The Agenda for the meeting is attached. The meeting will be accessible online pursuant to the Local Government and Elections (Wales) Act 2021, and you may connect using the following Zoom link:

<https://us06web.zoom.us/j/83109769562>

Meeting ID: 831 0976 9562

I should be grateful if you would confirm your attendance.

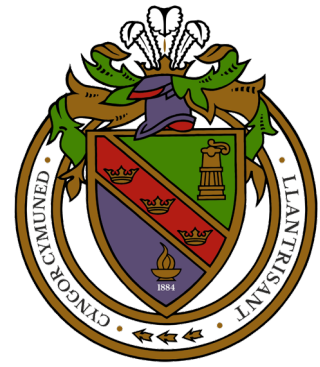
Yours faithfully,

A handwritten signature in black ink that reads 'Geraint Hopkins'.

MR. G. E. HOPKINS J.P.

CLERK TO THE COUNCIL

CYNGOR CYMUNED LLANTRISANT LLANTRISANT COMMUNITY COUNCIL



THE ORDER OF BUSINESS FOR A MEETING OF
LLANTRISANT COMMUNITY COUNCIL TO BE HELD ON
TUESDAY 12TH NOVEMBER 2024 AT 6.30PM AT LLYS Y CWM, BEDDAU:

AGENDA

Item	Page
1. Apologies for absence To receive any apologies of absence from Members.	
2. Declarations of Interest To receive disclosures of personal interests from Members in accordance with the Code of Conduct.	
3. Public Representations to the Council To receive any representations from members of the public at the discretion of the Chair.	
4. Minutes of the Previous Meeting To approve as a true record the Minutes of the Meeting of Council held on 22 nd October 2024, and note the Action Log.	4 to 9
5. Financial Matters	
(i) To receive and approve the accounts for payment for November 2024;	10 to 12
(ii) To receive and note the income and expenditure accounts for October 2024.	13 to 16
(iii) To consider a donation of £100 from the Chair's Allowance to the Royal British Legion for the two	

wreaths obtained therefrom for laying on Remembrance Sunday,

6. Annual Interim Internal Audit Report 2024/2025

To receive the Interim Internal Audit Report conducted at the end of Quarter 2, and consider the recommendations contained therein. 17 to 20

7. Staffing Matters

To receive the Report of the Clerk and consider the recommendations contained therein. 41 to 46

8. Talbot Green Former Youth Shelter site

To consider a proposal from Cllr David Myles for the replacement of the former youth shelter in Talbot Green. 47 to 48

9. Planning and Development Control

To consider any planning applications received by Rhondda Cynon Taf County Borough Council since the last meeting. 49

10. Correspondence

To receive any correspondence to the Council, including:-

- (i) a compilation of letters and emails of thanks to the Council for their recent grant awards. 50 to 54

11. Urgent Items

To consider any matters which the Chair has determined reasonably to be urgent.

MR. G. E. HOPKINS J.P.

CLERK TO THE COUNCIL

CYNGOR CYMUNED LLANTRISANT

LLANTRISANT COMMUNITY COUNCIL

MINUTES

OF THE MEETING OF LLANTRISANT COMMUNITY COUNCIL
HELD AT 6.30PM ON TUESDAY 22ND OCTOBER 2024, AT
CAERLAN HALL, LLANTRISANT

Present

Cllr David Nicholas (Chair)
Cllr Julie Barton
Cllr David Brown
Cllr Lynne Murdoch
Cllr David Myles

Cllr Dr Catherine Preston
Cllr Adam Robinson
Cllr Carys Romney
Cllr Paul Thomas
Cllr Ellie Townsend Jones

In Attendance

The Clerk to the Council (Mr. G. E. Hopkins J.P.)
The Deputy Clerk and Responsible Financial Officer (Mrs. A. Jenkins CiLCA)

FC/24-25/74 Apologies for Absence

Apologies were received from Cllrs Anne Callow, Mal Davies and Ron Hunt.

FC/24-25/75 Declarations of Interest

In relation to Minute FC/24-25/78 :-

- Cllr Barton declared an interest in any matters concerning Litter Free Beddau and Tynant, as Chair of that group; and also as a member of the Beddau and Tynant Community Singers.
- Cllr Brown declared an interest in any matters concerning Brynteg Allotments, as a plot holder; and the Parents and Teachers Association of Penygawsi Primary School as a Governor of that school.
- Cllr Murdoch declared an interest in any matters concerning Beddau, Llantrisant and Talbot Green Food Bank, as a volunteer; and as a committee member of Beddau and Tynant Community Library.
- Cllr Myles declared an interest in any matters concerning Brynteg Allotments, as the Secretary of the Brynteg Allotments Association.
- Cllr Nicholas declared an interest in any matters concerning Tynant allotments, as an allotment holder.
- Cllr Preston declared an interest in any matters concerning Cylch Ti a Fi and the Monday Club.
- Cllr Robinson declared an interest in any matters concerning Llantrisant and Talbot Green Together, as a volunteer.

- Cllr Romney declared an interest in any matters which referred to Litter Free Beddau and Tynant, as Secretary of that group;

FC//24-25/76 Public Representations to the Council

No representations were made.

FC//24-25/77 Minutes of the Previous Meeting

The Minutes of the Meeting of Council held on 8th October 2024 were approved as a true record, and the Action Log noted.

FC//24-25/78 Community Grants (Allocations) 2024

The following grants from their respective funds were **agreed** to:-

(i) BEDDAU AND TYNANT FUND

<u>ORGANISATION</u>	<u>GRANT AWARDED (£)</u>	<u>POWER(S)</u>
1st Beddau Scout Group	300	LGA 1972 s145
2nd Beddau Brownies	400	LGA 1972 s145
4 Dewi 4 Mental Health	300	LGA 1972 s145
Beddau & Penycoedcae Allotment Association	500	Allotments and Smallholdings Act 1908 s26
Beddau & Tynant Community Singers	100	LGA 1972 s145
Beddau & Tynant Senior Citizens Club	400	LGA 1972 s145
Beddau Belles Womens Institute	200	LGA 1972 s145
Beddau Bowling Club	300	Miscellaneous Provisions Act 1976 s19
Beddau RFC Mini & Junior Sections	1,500	Miscellaneous Provisions Act 1976 s19
Beddau RFC Senior Citizens	400	LGA 1972 s145
Cylch Ti a Fi Beddau	1,000	LGA 1972 s144
Clych Meithrin Beddau	200	LGA 1972 s144
Cwm Welfare AFC	1,500	Miscellaneous Provisions Act 1976 s19
Gwaunmeisgyn Primary PTA	250	LGA 1972 s144
Litter Free Beddau & Tynant	200	LGA 1972 s145

Monday Club	300	LGA 1972 s145
Tynant Allotments Association	500	Allotments and Smallholdings Act 1908 s26
Eira Wen	300	LGA 1972 s.145
YGG Castellau PTA	250	LGA 1972 s144
TOTAL	£8,900	

(ii) **LLANTRISANT AND TALBOT GREEN FUND**

<u>ORGANISATION</u>	<u>GRANT AWARDED (£)</u>	<u>POWER(S)</u>
2nd Pontyclun Guides	500	LGA 1972 s145
Afon Community Dance CIC	1,450	LGA1972 s145
Brynteg Allotment Society	500	Small Holdings and Allotments Act 1908 s26
Crafty Cards	100	LGA1972 s137
Club Alawon Llantrisant Tune Club	120	LGA1972 s145
Gwynfa Camera Club	390	LGA 1972 s145
Llantrisant & District Art Society	85	LGA 1972 s145
Llantrisant Bowls Club	110	Miscellaneous Provisions Act 1976 s19
Llantrisant Ladies Bowls	180	Miscellaneous Provisions Act 1976 s19
Llantrisant Ladies Choir	310	LGA 1972 s145
Llantrisant Male Choir	400	LGA 1972 s145
Llantrisant Netball Club	1,360	Miscellaneous Provisions Act 1976 s19
Llantrisant Squash Club	270	Miscellaneous Provisions Act 1976 s 19
Llantrisant Primary School PTA	630	LGA 1972 s144
Penygawsi Allotment Society	300	Smallholdings and Allotments Act 1908 s26
The Friends of Penygawsi Primary School	535	LGA 1972 s144
Southgate Ladies Bowling Club	200	Miscellaneous Provisions Act 1976 s 19
Talbot Green Play Group	725	LGA 1972 s144

Talbot Green Football Club	1,400	Miscellaneous Provisions Act 1976 s 19
Talbot Quilters	250	LGA 1972 s137
Tonysguboriau PTA	460	LGA 1972 s144
Ynysmaerdy Creative Crafts	175	LGA 1972 s137
young at Heart (Monday Club)	250	LGA 1972 s145
Young at Heart (Thursday Club)	140	LGA 1072 s145
Young at Heart (Tuesday Club)	180	LGA 1972 s145
TOTAL	£11,020	

(iii) **UMBRELLA FUND**

<u>ORGANISATION</u>	<u>GRANT AWARDED (£)</u>	<u>POWER(S)</u>
2077 Pontyclun Squadron ATC	500	LGA 1972 s145
Heol Chwarae Rol - Role Play Lane	500	Public Health Act 1875 s164
RCT Community Wind Band	400	LGA 1972 s145
Taff Ely (Llantrisant) Ramblers	400	Public Health Act 1875 s164
TOTAL	£1,800.00	

FC/24-25/79 STAFFING MATTERS

- (i) It was **agreed** in principle that the Clerk be authorised to conduct negotiations with the General Maintenance Manager and the General Maintenance Officer on terms and conditions,
- (ii) It was **agreed** in principle that the General Maintenance Manager, pending satisfactory annual appraisals, could receive an annual incremental rise to a maximum of Spinal Column Point (SPC) 17.
- (iii) It was also **agreed** in principle to change the contracted hours of the General Maintenance Manager to annualised hours, averaging a 37 hour week.
- (iv) It was further **agreed** in principle that the General Maintenance Officer be offered remuneration at SCP 8, with the facility, pending satisfactory annual appraisals to receive an annual increment to a maximum of SCP 12.
- (v) These matters, suitably resolved by the Clerk with the staff, would be put to the following meeting for formal approval by Council.

There being no further business the meeting was ended at 8pm.

CLLR DAVID NICHOLAS

CHAIR OF COUNCIL

LLANTRISANT COMMUNITY COUNCIL
COUNCIL ACTIONS LOG (EXCEPTIONS) TUESDAY 12TH NOVEMBER 2024

MINUTE	ACTION	REMARKS
FC/23-24/69	Jubilee Beacon	In storage pending new location.
<u>FC/24-25/70</u>	Public Consultation on the Community Council Plan	Has been printed. Distribution to households in Council area imminent.
<u>FC/24-25/44</u>	Beddau RFC feasibility study	Still awaiting invoicing details from the RFC. Grant is on the accounts for payment for this meeting to authorise office to pay when invoice arrives.
<u>FC/24-25/54</u>	Beddau Community Centre (Defibrillator)	Defibrillator delivered and installed. Require date from Councillors and LFB&T for photograph.
<u>FC/24-25/65</u>	Cwm Llantwit Welfare Scheme (Grant)	Grant paid 25/10/2024.
<u>FC/24-25/78</u>	Community Grants	Grants paid 25/10/2024

MR. G. E. HOPKINS J.P.

CLERK

OFFICE

BT	29.10.24	Broadband/Landline Bundle (All sites)	£	172.58
Function28	30.10.24	Web and email Provision	£	54.00
Barclaycard	12.11.24	see attached sheet	£	612.52
Tesco Mobile	23.10.24	4 x mobile contracts	£	36.60
Unity Trust	31.10.24	Monthly Charges (sept)	£	13.05
WGW	12.11.24	Interim Audit	£	449.92

STAFFING

HMRC	12.11.24	NI and Tax (Oct)		
Wages	15.10.24	Salaries (Oct)		
SLCC	12.11.24	Membership SLCC (GH)	£	357.00
Pensions	12.11.24	Pensions (Oct)	£	2,555.22

COUNCILLORS

Royal British Legion	12.11.24	Donation re Poppy Wreaths	£	100.00
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CAERLAN

RCTCBC	15.11.24	Rates	£	489.00
SSE	25.10.24	Electricity	£	78.16

LLYS Y CWM

RCTCBC	15.10.24	Rates	£	214.00
SSE	25.10.24	Electricity	£	46.84
SSE	25.10.24	Gas (sept)	£	67.96

BEDDAU CC

INK signage	12.11.24	new signs	£	953.00
SSE	12.11.24	Gas (sept)	£	424.77

WORKS DEPOT

Welsh Water	04.11.24	April to October water bill	£	88.23
SSE	22.10.24	Electric July to Sept	£	301.44
PJ Saunders	27.11.24	Rent	£	633.00

OUTSIDE WORK

Groundwork Services	12.11.24	Polycarbonate spar bus shelter	£	150.00
Country Timbers	12.11.24	bit and screws	£	11.92
TradeUK	12.11.24	Screwfix account	£	152.44

ALLOTMENTS

SSE	25.10.24	Electric Brynteg	£	69.13
Egan Waste	12.11.24	Skip Tynant	£	300.00

PROJECTS

Blachere Illuminations	17.10.24	15 artificial Trees for shops	£	1,992.00
MERTS	12.11.24	First Aid Beddau Fair (2 years)	£	330.00
RCTCBC	12.11.24	Hire for Christmas Motifs (TG)	£	180.00
White Boxes	12.11.24	Print, design, deliver community con:	£	2,228.00

TRANSPORT

RCTCBC	12.11.24	Van Lease (sept)	£	58.38
Gallagher	12.11.24	Insurance both vans	£	1,519.06
Gallagher	12.11.24	Breakdown Cover	£	50.00
Radius	14.11.24	Trackers monthly payment	£	24.00

VAT		account codes	
s	d/d	split	101
z	s/o	4202	101
-	bacs	split	
z	d/d	4205	101
z	d/d	4215	101
z	bacs	4215	101
z	bacs	4002	102
z	bacs	4001	102
z	bacs	4015	102
z	bacs	4003	102
o	bacs	4225	107
o	d/d	4050	201
f	d/d	4060	201
o	d/d	4050	205
f	d/d	4060	205
f	d/d	4061	205
f	bacs	4061	203
o	d/d	4055	308
f	d/d	4060	308
s	s/o	4073	308
z	bacs	4105	310
s	bacs	4103	310
s	bacs	split	
f	d/d	4161	305
s	bacs		
s	bacs	4157	106
z	bacs	4153	106
s	bacs	4157	106
z	bacs	4153	106
s	bacs	4073	301
z	bacs	4074	301
z	bacs	4071	301
s	d/d	4071	301

UK Fuels	06.11.24 Diesel	£	81.21	Page 11 of 54			301
TOTAL		£	14,793.43				

Additional Payments

Credit card re-imbusement request for 12th November 2024

October Expenditure

No	Date	Payee	Item	TOTAL COST	VAT	Code	Centre
I00	01/10/2024	BPO COLLECTIONS LTD RT	Beddau CC Gas Bill	£ 497.35			
I01	02/10/2024	METER INSTRUMENT SER	Meter & Instrument Services	£ 66.00	£ 11.00	4102	310
I02	03/10/2024	HILLSIDE FABRICS LIMIT	Backing fabric notice board	£ 4.99	£ -	4105	310
I03	04/10/2024	ENSINGER LTD	Perspex for Notice board	£ 30.05	£ 5.01	4105	308
I04	09/10/2024	HOME BARGAINS	Pansies for planters	£ 12.64	£ 2.11	4158	I06
I05	10/10/2024	SCREWFIX DIRECT	Lawn Iron	£ 29.98	£ 5.00	4102	310
I06	11/10/2024	MEND A SHU	Key cut	£ 5.95	£ -	4103	310
I07	11/10/2024	Amazon	Battery lights small trees	£ 6.99	£ 1.17	4157	I06
I08	11/10/2024	NISBETS LTD	toilet roll, blue roll	£ 139.03	£ 23.17	4063	201/203/205
I09	14/10/2024	Amazon	Battery lights small trees	£ 7.58	£ 1.26	4157	I06
I10	17/10/2024	ESE DIRECT LIMITED	refund diff ramp	-£ 1.80			
I11	17/10/2024	QR-CODE-GENERATOR.COM	QR Code for consultation	£ 99.45		4153	I06
I12	19/10/2024	ZOOM.US 888-799-9666	Meeting Software	£ 12.99	£ -	4202	I01
I13	21/10/2024	Christmas Direct	large lights for clock	£ 189.48	£ 31.58	4157	I06
I15	21/10/2024	EURO CAR PARTS	Leisure batter for lights	£ 112.99	£ 18.83	4157	I06
I14	22/10/2024	Amazon	60 x small lights	£ 566.55	£ 94.20	4157	I06
I16	22/10/2024	Amazon	Connected smoke alarms	£ 71.99	£ 12.00	4066	205
I17	23/10/2024	Amazon	headphones and tags	£ 18.92	£ 3.16 split		
I18	23/10/2024	Amazon	net lights and clips	£ 49.54	£ 8.26	4157	I06
I19	23/10/2024	Amazon	christmas lights	£ 70.44	£ 11.78	4157	I06
I20	29/10/2024	Amazon	300 batteries	£ 108.42	£ 18.06	4157	I06
I21	29/10/2024	Canva	Poster software	£ 12.99		4153	I06
		interim payment made		-£ 1,500.00			
		TOTAL		£ 612.52	£ 246.59		

TOTAL £ 612.52

	Actual Year to Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	% of Budget
INCOME						
101 Administration						
1011 Photocopying	53	100	47			53.1%
1110 Interest	3,246	3,500	254			92.7%
Subtotal	3,299	3,600	301	0	0	91.6%
103 Precept						
1101 Precept	207,466	311,199	103,733			66.7%
Subtotal	207,466	311,199	103,733	0	0	66.7%
106 Projects						
1105 Other income	258	0	(258)			0.0%
Subtotal	258	0	(258)	0	0	0.0%
201 Caerlan						
1000 Hall Hire	5,170	5,500	330			94.0%
Subtotal	5,170	5,500	330	0	0	94.0%
203 Beddau Community Centre						
1000 Hall Hire	8,891	9,000	109			98.8%
Subtotal	8,891	9,000	109	0	0	98.8%
205 Llys y Cwm						
1000 Hall Hire	2,807	4,500	1,693			62.4%
Subtotal	2,807	4,500	1,693	0	0	62.4%
305 Allotments						
1007 Penygawsi Allotments	0	50	50			0.0%
1008 Brynteg Allotments	0	81	81			0.0%
1009 Tynant Allotments	0	76	76			0.0%
1010 Pencoedcae Allotment	0	92	92			0.0%
Subtotal	0	299	299	0	0	0.0%
310 Outside Work						
1012 Footpath Agency Agreement	0	835	835			0.0%
Subtotal	0	835	835	0	0	0.0%
TOTAL INCOME	227,892	334,933	107,041	0	0	68.0%

EXPENDITURE

101 Administration						
4200 Photocopying	843	1,800	957		957	46.9%
4202 Computer Costs	2,748	2,750	2		2	99.9%
4204 Postage	0	80	80		80	0.0%
4205 Telephones	643	850	207		207	75.6%
4206 Stationery	144	300	156		156	47.9%
4210 Sundries	70	100	30		30	70.3%
4215 Audit Fees & Bank charges	1,411	1,200	(211)		(211)	117.6%
4220 General Insurance	4,530	4,500	(30)		(30)	100.7%

	Actual Year to Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	% of Budget
4240 Elections	0	11,240	11,240		11,240	0.0%
4250 Contingency Fund	0	6,000	6,000		6,000	0.0%
4255 Office Equipment	226	1,509	1,283		1,283	15.0%
Subtotal	10,615	30,329	19,714	0	19,714	35.0%
102 Staffing						
4001 Salaries	75,143	120,000	44,857		44,857	62.6%
4002 PAYE & NI Contributions	18,647	35,000	16,353		16,353	53.3%
4003 Pension contributions	14,574	27,000	12,426		12,426	54.0%
4010 Occupational Health	0	500	500		500	0.0%
4015 Training	860	4,209	3,349		3,349	20.4%
4020 Work wear	1,445	1,200	(245)		(245)	120.4%
4025 Staff Expenses	0	300	300		300	0.0%
Subtotal	110,669	188,209	77,540	0	77,540	58.8%
104 Community Infrastructure Levy						
4120 CIL Expenditure	0	272	272		272	0.0%
Subtotal	0	272	272	0	272	0.0%
105 Grants						
4152 Beddau & Tynant Wards	7,850	10,000	2,150		2,150	78.5%
4154 General Grants	2,200	2,500	300		300	88.0%
4156 Talbot Green & Llantrisant	11,020	11,000	(20)		(20)	100.2%
Subtotal	21,070	23,500	2,430	0	2,430	89.7%
106 Projects						
4106 Defibrillators and Supplies	102	0	(102)		(102)	0.0%
4150 Llantrisant Ward	2,561	6,500	3,939		3,939	39.4%
4151 Talbot Green Ward	0	5,544	5,544		5,544	0.0%
4152 Beddau & Tynant Wards	370	10,444	10,074		10,074	3.5%
4153 Events/Public Relations	2,363	7,500	5,137		5,137	31.5%
4155 Community Library	0	6,000	6,000		6,000	0.0%
4157 Christmas	2,679	12,045	9,366		9,366	22.2%
4158 Floral Displays	3,158	4,000	842		842	78.9%
4159 Charter of Friendship	1,005	5,678	4,673		4,673	17.7%
4167 Food Bank Donations	5,000	5,000	0		0	100.0%
4168 Llantrisant Guildhall	0	1,000	1,000		1,000	0.0%
Subtotal	17,237	63,711	46,474	0	46,474	27.1%
107 Councillors						
4225 Chairs Allowances	950	1,465	515		515	64.8%
4226 Councillor Allowances	3,437	5,000	1,563		1,563	68.7%
4230 OVW Membership	2,677	2,700	23		23	99.1%
4231 Councillor Training	0	1,244	1,244		1,244	0.0%
4232 Travel & Subsistence	0	250	250		250	0.0%
Subtotal	7,064	10,659	3,595	0	3,595	66.3%
201 Caerlan						
4050 Rates	3,422	5,000	1,578		1,578	68.4%
4055 Water Charges	255	600	345		345	42.5%

Time 10:58

Council Detail Report 31/10/2024

	Actual Year to Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	% of Budget
4060 Electricity	487	1,000	513		513	48.7%
4061 Gas	1,351	1,500	149		149	90.1%
4063 Cleaning Materials	175	300	125		125	58.3%
4065 Maintenance Contracts	2,354	2,300	(54)		(54)	102.4%
4066 Repairs & maintenance	503	1,800	1,297		1,297	27.9%
Subtotal	8,547	12,500	3,953	0	3,953	68.4%
203 Beddau Community Centre						
4060 Electricity	872	1,500	628		628	58.1%
4061 Gas	2,291	2,000	(291)		(291)	114.5%
4062 Broadband	259	360	101		101	71.9%
4063 Cleaning Materials	171	300	129		129	57.1%
4065 Maintenance Contracts	858	800	(58)		(58)	107.3%
4066 Repairs & maintenance	990	2,003	1,013		1,013	49.4%
Subtotal	5,441	6,963	1,522	0	1,522	78.1%
205 Llys y Cwm						
4050 Rates	1,494	2,200	706		706	67.9%
4055 Water Charges	485	750	265		265	64.7%
4060 Electricity	246	1,200	954		954	20.5%
4061 Gas	475	1,500	1,025		1,025	31.7%
4062 Broadband	275	384	109		109	71.6%
4063 Cleaning Materials	174	300	126		126	57.9%
4065 Maintenance Contracts	2,000	1,800	(200)		(200)	111.1%
4066 Repairs & maintenance	870	1,066	196		196	81.6%
Subtotal	6,019	9,200	3,181	0	3,181	65.4%
301 Transport						
4070 Fuel	700	1,400	700		700	50.0%
4071 Repairs, Service, MOT	703	1,000	297		297	70.3%
4072 Road Tax	0	300	300		300	0.0%
4073 Rent	211	600	389		389	35.2%
4074 Insurance	80	1,500	1,420		1,420	5.3%
4090 New Van Fund	0	9,296	9,296		9,296	0.0%
Subtotal	1,695	14,096	12,401	0	12,401	12.0%
305 Allotments						
4160 Penygawsi Allotments	32	600	568		568	5.4%
4161 Brynteg Allotments	602	600	(2)		(2)	100.3%
4162 Tynant Allotments	240	600	360		360	40.0%
4163 Pencoedcae Allotments	500	600	100		100	83.3%
Subtotal	1,374	2,400	1,026	0	1,026	57.3%
308 Workshop						
4050 Rates	601	350	(251)		(251)	171.8%
4055 Water Charges	82	400	318		318	20.5%
4060 Electricity	726	700	(26)		(26)	103.7%
4062 Broadband	211	300	89		89	70.3%
4066 Repairs & maintenance	17	300	283		283	5.8%
4073 Rent	3,693	7,000	3,308		3,308	52.8%

	Actual Year to Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	% of Budget
4074 Insurance	506	550	44		44	92.0%
4210 Sundries	41	100	59		59	40.7%
Subtotal	5,877	9,700	3,823	0	3,823	60.6%
310 Outside Work						
4102 Machine Repairs & Spares	1,924	2,000	76		76	96.2%
4103 Outside Work	1,425	3,000	1,575		1,575	47.5%
4105 Street Furniture	3,646	7,051	3,405		3,405	51.7%
4110 Outside Equipment	0	3,757	3,757		3,757	0.0%
Subtotal	6,995	15,808	8,813	0	8,813	44.2%
TOTAL EXPENDITURE	202,603	387,347	184,744	0	184,744	52.3%
Total Income	227,892	334,933	107,041			68.0%
Total Expenditure	202,603	387,347	184,744	0	184,744	52.3%
Net Income over Expenditure	25,289	(52,414)	(77,703)			
plus Transfer from EMR	2,356					
less Transfer to EMR	0					
Movement to/(from) Gen Reserve	27,645	(52,414)	(80,059)			

Llantrisant Community Council

www.llantrisant-cc.gov.wales

Annual Interim Internal Audit Report 2024-25 financial year



Contents

1) The role of internal audit	1
2) Internal audit approach	2
3) Internal audit coverage	3
4) Internal audit opinion	4
5) Council profile	5
6) Corporate Governance	6
7) Interim internal audit	7
AR internal control objective '1'	7
AR internal control objective '2'	9
AR internal control objective '3'	10
AR internal control objective '4'	11
AR internal control objective '5'	12
AR internal control objective '6'	14
AR internal control objective '7'	15
AR internal control objective '8'	16
AR internal control objective '9'	16
AR internal control objective '10'	17
AR internal control objective '11'	18
8) Assurance Review	19
9) Issues identified during 2024-25 Interim audit	20
10) Confirmation of independence and Quality Assurance	22
11) Internal audit performance	22
12) Acknowledgements	22

Internal Audit 2023-24

I. The role of internal audit

The requirement for an internal audit function in local government is detailed within the Accounts and Audit (Wales & England) Regulations 2015, which states that a relevant body must:

‘Undertake an effective internal audit to evaluate the effectiveness of its risk management, control and governance processes, taking into account public sector and internal auditing standards and guidance’.

The standards for ‘proper practices’ in relation to internal audit are laid down in the Public Sector Internal Audit Standards 2016 [the Standards].

The role of internal audit is best summarised through its definition within the Standards, as an:

‘Independent, objective assurance and consulting activity designed to add value and improve an organisation’s operations. It helps an organisation accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control and governance processes.’

The Council is responsible for establishing and maintaining appropriate risk management processes, control systems, accounting records and governance arrangements. Internal audit plays a vital role in advising the Council that these arrangements are in place and operating effectively.

The Council’s response to internal audit activity should lead to the strengthening of the control environment and, therefore, contribution to the achievement of the Council’s objectives.

Internal Audit 2023-24

2. Internal audit approach

To enable effective outcomes, our internal audit approach provides a combination of assurance review and consulting activities. Assurance reviews involve assessing how well systems and processes are designed and working, with consulting activities available to improve those systems and processes where necessary.

A full range of internal audit assurance reviews are performed in forming the interim and year end opinions with the approach to each area of review determined by:

-  The level of assurance required to meet statutory requirements;
-  The Council's short, medium, and long term objectives;
-  The level of confidence in the policies and procedures; and,
-  The risks inherent in the Council's internal control methods.



Internal Audit 2023-24

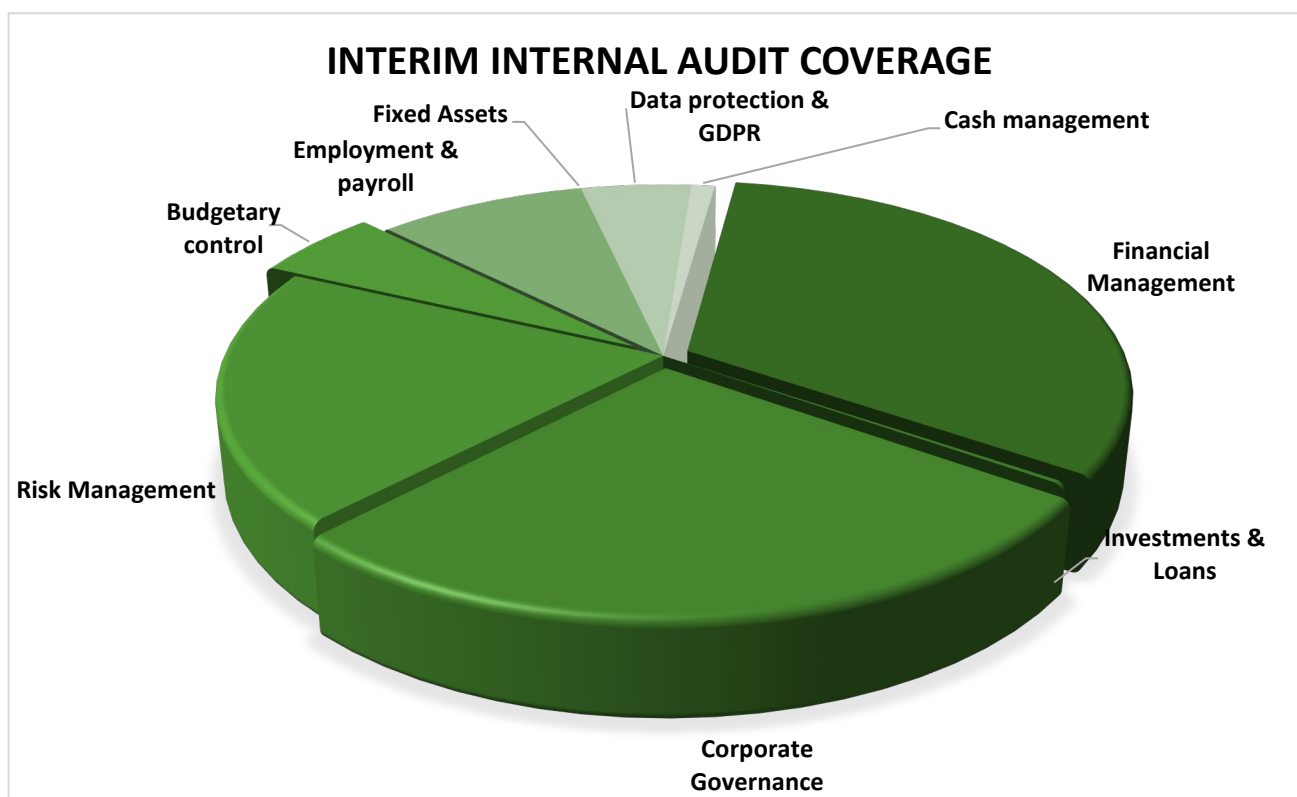
3. Internal audit coverage

The annual Internal Audit plan was prepared to take account of the unique characteristics and relative risks of Llantrisant Community Council's activities and to support the preparation of the Annual Governance and Annual Statement of Accounts contained within the Annual Return.

Assurance reviews in eleven areas have been planned and performed to obtain sufficient information and explanation considered necessary to give reasonable assurance that the Council's Internal Controls systems are functioning effectively. The Internal Audit plan for the 2024-25 financial year was approved in consultation with the Council's Clerk and the Responsible Finance Officer (RFO) and was informed by our own assessment of risk and materiality.

The plan will be modified in future years, in consultation with the Clerk, RFO and Council Members to ensure it is aligned to the objectives of, and key risks facing the Council.

WGW online has provided assurance across 15 areas of review (3 further areas to be reviewed during the year-end audit), which correspond to the Internal Control objectives contained within the Annual Return: Annual Internal Audit Report, during the 2024-25 financial year to the 30th of September 2024.



Internal Audit 2023-24

4. Internal audit opinion

The Practice Manager of WGW online is responsible for the delivery of an interim and annual Internal Audit opinion and report that may be used by the Council to inform its Governance and Accounting statements in the Annual Governance and Accountability (AGAR) return. The year-end opinion, based on the review conducted onsite with the Clerk and the Responsible Finance Officer (RFO) on the 16th of October 2024, with subsequent work being performed at our offices, examined the overall adequacy and effectiveness of the organisation's framework of governance, risk management and control.

In giving this opinion, assurance can never be absolute and therefore, only reasonable assurance may be provided that there are no major weaknesses in the processes reviewed. In assessing the level of assurance to be given, I have based my opinion on:

-  The interim audit work & reports completed onsite and at our offices;
-  The results of the follow up discussions conducted with the Clerk;
-  The responses of the Council's Members to prior recommendations for improvement;
-  The quality and performance of the Council's administrative function and the extent of compliance with the Standards defined in the Joint Panel on Accountability and Governance, Practitioner's Guide; and,
-  The proportion of Llantrisant Community Council's audit requirement that has been covered during the interim review.

Internal audit opinion

I am satisfied that sufficient assurance work has been carried out to allow me to form a reasonable conclusion on the adequacy and effectiveness of Llantrisant Community Council's Internal Control Ecosystem.

In my opinion, Llantrisant Community Council's framework of governance, risk management and management control has 'Substantial Assurance' with internal controls working in practice.

Where weaknesses have been identified previously, the detailed recommendations for improvement made in the prior-year Internal Audit Report have been implemented in full.

Internal Audit 2023-24

5. Council profile

Council name:	Llantrisant Community Council
Address:	The Parish Office, Newbridge Road, Llantrisant CF72 8EX
Unitary authority:	Rhondda Cynon Taff Borough Council, Council Offices, Bronwydd, Porth CF39 9DL
Proper officer:	Mr Geraint Edward Hopkins
Responsible Finance Officer:	Mrs Alison Jenkins
General Power of Competence:	Ineligible: The new Clerk is not yet CiLCA qualified
Members:	Fourteen current Councillor Members
Elected Members:	Twelve elected Members
Co-opted Members:	Two co-opted Members
Chairperson:	Councillor David Nicholas
Vice-chairperson:	Councillor David Myles
Members Register:	Register details held in the Council Office
Head of Electorate:	10,930 (Ten thousand, nine-hundred and thirty, October 2024).
Current precept:	£311,199 / £57.50 per Band D house
External Auditor's report:	The Council was not in receipt of the External Auditor's report as At the 16 th of October 2024.
Website:	The Council maintains a free to access website on a secure server, published at https://www.llantrisant-cc.gov.wales

Internal Audit 2023-24

6. Corporate Governance

The objective in this area of review is to ensure that the Council has robust corporate governance arrangements in place, and that, as far as we may reasonably be expected to ascertain (as we do not attend Council or Committee meetings) all meetings are conducted in accordance with the adopted Standing Orders and no actions of a potentially unlawful nature have been or are being considered for implementation. To meet the above objectives, we have: -

-  Noted that the Standing Orders and Financial Regulations were last Noted and Readopted unamended at the Annual Meeting of the Community Council on the 14th of May 2024, under Minute reference FC/24-25/7i & 7ii respectively;
-  Concluded our review of the minutes of Full Council and its Standing Committee meetings (excluding Planning) for the full year ensuring that no issues affecting the Council's financial stability either in the short, medium or long term exist, noting that the Council's Agenda, Minutes and supporting documentation remain of a consistently exemplary quality;
-  Noted that the Council has adopted the Terms of Reference and Schemes of Delegation for its Standing Committees and informal working parties;
-  Noted that the Council currently maintains a portfolio of Health & Safety, Business & Financial Risk Assessments using Microsoft Word. We further note that the Council's Risk Registers are reasonable, proportionate and appropriate for the Council's current and ongoing needs;
-  We note that the Council Members' Register of Interests have been updated, are available in the Council's offices and that hyperlinks to each Member's Register entry is published on the Council's official website;
-  Noted that the Council continues to make Grants and Community Contributions to local organisations using appropriate Powers, including LGA 1972 s.137 ('the Power of last resort');
-  Noted that the Council is currently ineligible to adopt the General Power of Competence as the Clerk is not yet CiLCA qualified;
-  Noted that the Council published the Notice of the Exercise of Elector's Rights as required;
-  Noted that the Council maintains a website published on a secure website at <https://llantrisant-cc.gov.wales> which is compliant with current Accessibility Legislation, and upon which the Council's Minutes Agenda, Policies Procedures and other useful information may be found. However, the Minutes are included in the Agenda bundle, and not posted separately as is considered Best Practice; and,
-  Noted that the Council continues, as far as may be reasonably ascertained with the General Data Protection Regulation (GDPR). However, the Council could benefit from a review of its GDPR documentation at this time, including undertaking a Document Impact Assessment.

1) Interim Outcome: Substantial Assurance.

Internal Audit 2023-24

7. Interim internal audit

Internal control objective 'I'

'Appropriate books of account have been properly kept throughout the year.'

The objective in this area of review is to ensure that the accounting records are being maintained accurately and currently and no anomalous entries appear in the financial ledgers.

Finance systems

The Council continues to utilise the Rialtas Omega accounting system, considered the leading sector standard software solution for small to medium sized councils, to maintain its financial records.

To meet the above objectives, we have: -

-  Checked and verified that the closing balance for the 2023-24 financial year was correctly brought forward as the opening balance of the 2024-25 financial year;
-  Ensured that the nominal code structure remains appropriate to facilitate budgetary, income and expenditure analysis and reporting;
-  Ensured that the proper segregation of duties is in place with the RFO being able to load supplier and payment information, but not being able to approve and authorise payments;
-  Checked and verified all transactions on all Rialtas Omega cashbooks for the months of April, and September 2024; and,
-  Noted that the Council maintains a robust backup procedure with near-real time backups being made to the Microsoft OneDrive cloud service. We consider this to be a reasonable and proportionate data security measure. However, we believe that it would be prudent at this time, to review the Council's IT security due to the increase in cyber-attacks and potential internet fraud.

However, we believe that it would be prudent at this time, to review the Council's IT security due to the increase in cyber-attacks and potential internet fraud.

2) Interim Outcome: Substantial Assurance.

Internal Audit 2023-24

Bank and building society accounts

The Council retains the public funds under its management in four separate accounts with three different financial institutions:

-  The Council maintains two bank accounts; with the Unity Trust Bank, a current and deposit account which are utilised for the Council's day-to-day banking requirements;
-  The Council maintains a CCLA Public Sector Deposit Account to reduce the risk of loss of the public funds under its management, whilst maximising the return on its investment;
-  The Council opened a 'Charity Bank Savings Account' (Instant Access) on the 18th of March 2024;
-  Llantrisant Community Council availed itself of electronic banking in 2017. The current Financial Regulations accord with the Council's current Internal Control with two authorising persons required to process each payment;
-  The Mandates for all the Council's banking and investment accounts are reviewed at least once annually and have sufficient signatories to make enquires, load payments only, and authorise payments, ensuring the proper segregation of duties at all times.

3) Interim Outcome: Substantial Assurance.

Investments and Loans

The Clerk has Certified that as at the 16th of October 2024 the Council retains no public funds in other investments and has no loans owed either by it, or to it.

4) Interim Outcome: Substantial Assurance.

Credit and Debit cards

We note that the Council has three Barclaycard credit cards in place. These are held by the Clerk, RFO and the Asset Supervisor. The Council has an overall £3,000 credit limit, with a maximum monthly expenditure of £1,500 on the cards allocated to the Clerk and the RFO and £500 to the card allocated to the General Maintenance Manager.

The credit card statement is settled in full, each month, and all transactions are presented to Members at the Full Council meeting and subjected to the same scrutiny as all other payments.

5) Interim Outcome: Substantial Assurance.

Internal Audit 2023-24

Internal control objective '2'

'Financial regulations have been met, payments were supported by invoices, expenditure was approved, and VAT was appropriately accounted for.'

The objective in this area of review is to ensure that Council resources are released in accordance with the Council's adopted Standing Orders, Financial Regulations, budgets and other approved procedures, that payments are supported by appropriate documentation, either in the form of an original trade invoice or other appropriate form of document confirming the payment as due and/or an acknowledgement of receipt, where no other form of invoice

is available, that correct expense codes have been applied to invoices when processed, and that VAT has been appropriately identified and coded to the control account for periodic recovery.

To meet the above objectives, we have: -

-  Noted that the Council has not had any requirement to enter into a formal tender process during the period of the 1st of April 2024 to the 30th of September 2024;
-  Checked and verified that all quotations undertaken during the period of the 1st of April 2024 to the 30th of September 2024 have been undertaken in accordance with the Council's currently adopted Standing Orders and Financial Regulations;
-  Noted that although Purchase Order numbers are used for significant, or pro-forma procurements, that no Purchase Order system is in place;
-  Commenced our payment document testing process for the 2024-25 financial year, to ensure compliance with the Council's currently adopted Financial Regulations and Joint Panel on Accountability and Governance (JPAG) Practitioners Guide. In total we selected a sample with the criteria of all non-payroll related payments in excess of £1,000, together with every 20th cashbook transaction irrespective of value for the financial year to 30th of September 2024. Our test sample for the first half of the financial year comprised 21 payments, totalling £30,777 and equating to approximately 24% of all non-pay related payments made to the above date with no matters arising;
-  Checked and verified that all payment documents that have been validated by the Clerk and RFO, and that they had been presented to Members of the Full Council for Scrutiny and Approval. Such approval being recorded in the Council's published in the Minutes; and,
-  Checked and verified the Council's Q1 and Q2 VAT reclaims with no matters arising.

6) Interim Outcome: Substantial Assurance.

Internal Audit 2023-24

Internal control objective '3'

'The body assessed the significant risks to achieving its objectives and reviewed the adequacy of arrangements to manage these.'

The objective in this area of review is to ensure that the Council has put in place appropriate arrangements to identify all potential areas of risk of both a financial and health and safety nature. We also aim to ensure that appropriate arrangements exist to monitor and manage those risks to minimise the opportunity for their coming to fruition.

To meet the above objectives, we have: -

-  Noted that the Council maintains a well-developed portfolio of Risk Assessments in MS Word;
-  Noted that the Clerk & RFO currently maintain the Risk Registers with input from each of the Council's standing committees;
-  The Council has Adopted a Health & Safety Policy, along with a portfolio of Health & Safety Risk Assessments and Financial & Business Risk Assessment;
-  The Minutes of the Assets & Operations Committee of the 2nd of April 2024, Minute reference 25 confirms that the Clerk undertook the annual review of the Council's Risk Assessments with Councillor Townsend Jones;
-  The Health & Safety Risk Policy and portfolio of Health & Safety Risk Assessments and Financial & Business Risk Assessment for 2024-25 financial year was most adopted at the Annual Meeting of the Community Council on the 14th of May 2024, under Minute reference FC/24-25/14, with the Registers remaining under continuous review during the Municipal year;
-  Examined the Council's insurance policy to ensure that appropriate cover is in place: Cover is provided by Hiscox under a 'Select for Local Council's policy, number 9658328 with the period of cover running continuously from the 1st August 2024 until cancelled: Key features include: Employers Liability £10 million, Products & Public Liability £10 million, Officers & Trustees Indemnity £500k, Fraud & dishonesty £180K, Commercial & Legal Protection £100K, Crisis containment £2k, Business Interruption £10K. Additionally, Civic Regalia has cover of £3,180 and Fine Art, £10,000. We consider the level of cover appropriate for the Council's current needs; and,
-  Noted that the Council has no playgrounds under its management, or recreation areas for which it holds responsibility. All local facilities are managed by Rhondda Cynon Taff;

7) Interim Outcome: Substantial Assurance.

Internal Audit 2023-24

Internal control objective '4'

'The annual precept/levy/resource demand requirement resulted from an adequate budgetary process, progress against the budget was regularly monitored, and reserves were appropriate.'

The objective in this area of review is to ensure that the Council has determined its annual budget based on sound assumptions of intended spending, that sufficient funds are available to meet future spending plans and that members are kept aware of actual budgetary performance during the course of the financial year. We also seek to assess the adequacy of retained reserves, be they in respect of specific earmarked funds or the General Fund. To meet the above objectives, we have: -

-  We note from our review of the Council's Minutes that Members receive an accounts pack is submitted to Members at each meeting of the Full Council. The pack includes: 1) I&E Accounts, 2) Budget vs Actual to date report, and 3) the Schedule of Payments for Approval and Payment Authorisation;
-  A six-month review is also undertaken where the finance documents are subject to detailed checking and verification by Members of the Scrutiny Committee in its regular meetings;
-  We noted during the Interim internal audit that the Clerk, RFO and Members were, once again, embarking upon detailed and robust Budget setting and Precept determination process.

As in previous years, the Scrutiny Committee drafts and develops the Council's budget and that for each of the Council's Standing Committees. The final draft budget will be submitted for Members' scrutiny and approval at a Meeting of the Full Community Council, usually held in December; and,

-  The Council now maintains eleven earmarked reserves. The opening balance as at the 1st of April 2024 was £30,633.53, as at the 30th of September the closing balance stood at £27,581.56 with net in year transfers of -£5,291.95 to that date

8) **Interim Outcome: Substantial Assurance.**

Internal Audit 2023-24

Internal control objective '5'

'Expected income was fully received, based on correct prices. properly recorded and promptly banked; and VAT was appropriately accounted for.'

The objective in this area of review is to ensure that the Council maintains appropriate records are to ensure that all income due to the Council is identified, invoiced accordingly, and recovered within an appropriate time scale. To meet the above objectives, we have: -

Noted that in addition to the Precept the Council receives supplementary income from a relatively limited variety of sources, including Hall hire, Photocopying fees, Allotment rent, Footpath Agency agreement with RCTBC, VAT reclaims, occasional grants and donations and Bank interest. At the year-end audit we noted that the Council had taken on management responsibility for an additional Hall at Beddau.

We note from the Council's published Minutes and the schedule of Fees and Charges provided, that as required by statute, the Clerk, RFO and Members formally reviewed and established the fees and charges for its services, during the Budget setting and Precept determination process for the 2024-25 financial year. We have:

-  Noted that the Council charges VAT on Caerlan Hall Hire;
-  Noted that the Council has no leases in place for any third party;
-  Noted that the Council holds no saleable stock; and,
-  Noted that the Council demonstrates reasonable and proportionate credit control processes. Regular hirers are invoiced monthly in arrears, whilst one-off hirers are required to submit payment in advance;

Further, we have reviewed the following of the Council's non-Precept income sources:

Hall Hire fees

We have reviewed the Hall Hire bookings process, sales invoices and receipts for the period of the 1st of April 2024 to the 30th of September 2024, noting that the Council has at all times has acted in accordance with its own Financial Regulations, collected the monies owed to it and that these monies have been properly recorded in the Rialtas Omega financial system. Where payments have not been received electronically, all banking has been undertaken within the calendar month, a reasonable time frame due to the limited access to banking facilities.

9) Interim Outcome: Substantial Assurance.

Internal Audit 2023-24

Allotment fees

To be reviewed during the year-end audit

10) **FY2024-25 Outcome: To be stated during the year-end audit**

Hall Hire

To be reviewed during the year-end audit

11) **FY2024-25 Outcome: To be stated during the year-end audit**

Accuracy of Nominal Ledger Account Code and Cost Centre records

We have examined the detailed nominal ledger income reports for the year to date ensuring that, as far as we are able to reasonably ascertain, all income due to the Council has been received and recorded appropriately. Further, we have reviewed the Nominal Ledger to ensure that the income and expenditure has been accurately recorded against appropriate Account and Cost Centre Codes with no matters arising.

12) **Interim Outcome: Substantial Assurance.**

Internal Audit 2023-24

Internal control objective '6'

'Petty Cash payments were properly supported by receipts; all petty cash expenditure was approved, and VAT appropriately accounted for.'

The objective in this area of review is to ensure that the Council manages its Petty Cash system(s) in accordance with its adopted Financial Regulations, that items purchased are suitable for the Council's use, transactions are correctly recorded in the Council's cashbooks, that VAT is identified for recovery where appropriate and that the Petty Cash account is reconciled on an appropriate basis.

To meet the above objectives, we have:

Noted that Llantrisant Community Council operates an informal Petty Cash system with a £150.00 limit, which is periodically replenished due to extremely low usage. It is more of an emergency use fund rather than operational Petty Cash.

-  Noted that the RFO continues to utilise separate Petty Cash Claim forms which detail each receipt and the VAT element. This is the information entered into Omega;
-  Noted that the Chair manually checks the petty cash on a periodic basis;
-  Noted that all reimbursement requests contain clear evidence of authorisation and Member scrutiny;
-  Checked and verified all transactions on the Petty Cash account for the month of April and September 2024;
-  Noted the RFO's confirmation of the physical Petty Cash balance as at 30th of September 2024, in the amount of £34.70, as we were not onsite and able to check the balance on that date.

13) Interim Outcome: Substantial Assurance.

Internal Audit 2023-24

Internal control objective '7'

'Salaries to employees and allowances to members were paid in accordance with minuted approvals, and PAYE and NI requirements were properly applied.'

The objective in this area of review is to ensure that the Council is appropriately observing extant legislation regards adherence to the Employee Rights Act 1998 and the requirements of HM Revenue and Customs (HMRC) legislation as regards the deduction and payment over of income tax and NI contributions, together with meeting the requirements of the local government pension scheme. To meet the above objectives, we have: -

-  Noted that the Council had six employees at the date of the Interim Audit: The Clerk, RFO/Deputy Clerk, General Maintenance Manager, The Events & Admin Officer and the Community Halls Caretaker as at the 30th of September 2024;
-  Checked and verified the Establishment list provided by the Clerk;
-  Noted that all employees are in receipt of employment contracts based on One Voice Wales model documents;
-  Noted that Four staff members are enrolled in the LGPS managed by Rhondda Cynon Taff Borough Council;
-  Noted that the payroll is managed in house, by the RFO, using 'MoneyManager' Payroll software;
-  Noted that only the Asset Supervisor and the General Maintenance Officer receive variable pay which is claimed by the completion of weekly timesheets which are checked and verified prior to the preparation of the payroll;
-  All other staff are required to maintain timesheets to enable analysis of work type and to calculate Time off in lieu (TOIL) where appropriate;
-  Checked and verified all timesheets from the 1st of April 2024 to the 30th of September 2024 with no issues arising;
-  Checked and verified the Money Manager payroll reports for the period from the 1st of April 2024 to the 30th September 2024 with no issues arising; and,
-  Checked and verified the detail of the net salary and third-party payments of PAYE / NI and Pension contributions by reference to payslips and payroll summary reports and the subsequent payments issued for September 2024.

14) Interim Outcome: Substantial Assurance.

Internal Audit 2023-24

Internal control objective '8'

'Assets and investments registers were complete and accurate and properly maintained.'

The objective in this area of review is to ensure that the Council that the Council has prepared and maintains a register of its stock of land, buildings, vehicles, furniture and equipment as required by the Governance and Accountability Manual.

The Council maintains is Fixed Asset Register in a software management system called 'ITEMIT', which has been in use for three years. The 2024-25 Fixed Asset Register will be reviewed during the year-end audit.

15) FY2024-25 Outcome: To be stated during the year-end audit

Internal control objective '9'

'Periodic bank account reconciliations were properly carried out during the year.'

The objective in this area of review is to ensure that the Council conducts regular reconciliations of the bank, building society and other investment accounts in which it maintains the public funds raised by taxation. That these reconciliations along with the corresponding account statements are presented to Members for their scrutiny and approval with that being recorded in the Minutes of the Full Council or its Committees.

To meet the above objectives, we have: -

-  Noted that the RFO reconciles all the Council's financial accounts on a monthly basis;
-  Checked and verified the Bank Reconciliation on the Unity Trust Current and Deposit Account, The CCLA PSDF Account, The Barclaycard credit card account, The Charity Bank Savings Account and the Petty Cash Account for the period of the 1st of April 2024 to the 30th of September 2024 no issues arising.
-  There is clear evidence of monthly reconciliations being undertaken, however, the periodic review of the Reconciliation Statements is not recorded in the Council's Minutes.

16) Interim Outcome: Substantial Assurance.

Internal Audit 2023-24

Internal control objective '10'

'Accounting statements prepared during the year were prepared on the correct accounting basis (receipts and payments or income and expenditure), agreed to the cashbook, supported by an adequate audit trail from underlying records and where appropriate debtors and creditors were properly recorded.'

The objective in this area of review is to ensure that the Council is compliant with the 2015 Accounts and Audit Regulations which requires all Councils to prepare annually a detailed Statement of Accounts, together with supporting statements identifying other aspects of the Council's financial affairs.

The Council's accounts are managed in the Rialtas Omega software accounting package, detail of which we have examined and consider reflects accurately the half-year's transactions as recorded therein. The software is used to manage the following working records and management reports which have all been checked and verified from the 01st of April 2024 to the 30th of September 2024 with reference to prime documentation:

Working records

-  Cashbooks
-  Journals
-  Reconciliation statements
-  Budgetary reports
-  VAT reclaim reports

Management reports

-  Earmarked Reserves
-  Trial balance
-  Nominal Ledger
-  Income and expenditure reports
-  Statutory balance sheet

We have checked and verified the Closing Trial Balance for the 2024 financial year, as at the 31st of March 2024 against the Opening Trial Balance for the 2024-25 financial year as at the 1st of April 2024 ensuring that the cashbooks remained in balance, with no matters arising.

Further we have undertaken a 'line-item' check and verification for all the Council's cashbooks, journals, nominal ledger, for the months of April and September 2024, with reference to the supporting prime documentation and the Council's published Minutes.

We have checked and verified the Trial Balance as at the 30th of September 2024, against primary documentation, ensuring that the cashbooks remained in balance, with no matters arising.

Internal Audit 2023-24

Finally, we have checked and verified the Nominal Ledger report to the 30th September 2024 to ensure that appropriate coding has been applied and that there is no unexplained or unbudgeted expenditure with no matters arising.

17) **Interim Outcome: Substantial assurance.**

Internal control objective 'II'

'Trust funds (including charitable) – The council met its responsibilities as a trustee.'

The objective in this area of review is to ensure that the Council has met its statutory requirements where it acts as a trustee for any trust fund or charitable trust, including maintaining separate financial and bank accounts and making all required statutory returns to the Charities Commission and/or the HMRC.



The Clerk has certified that Llantrisant Community Council is not responsible for any Trust Fund or Charitable Trust and has no responsibilities as a trustee for any organisation.

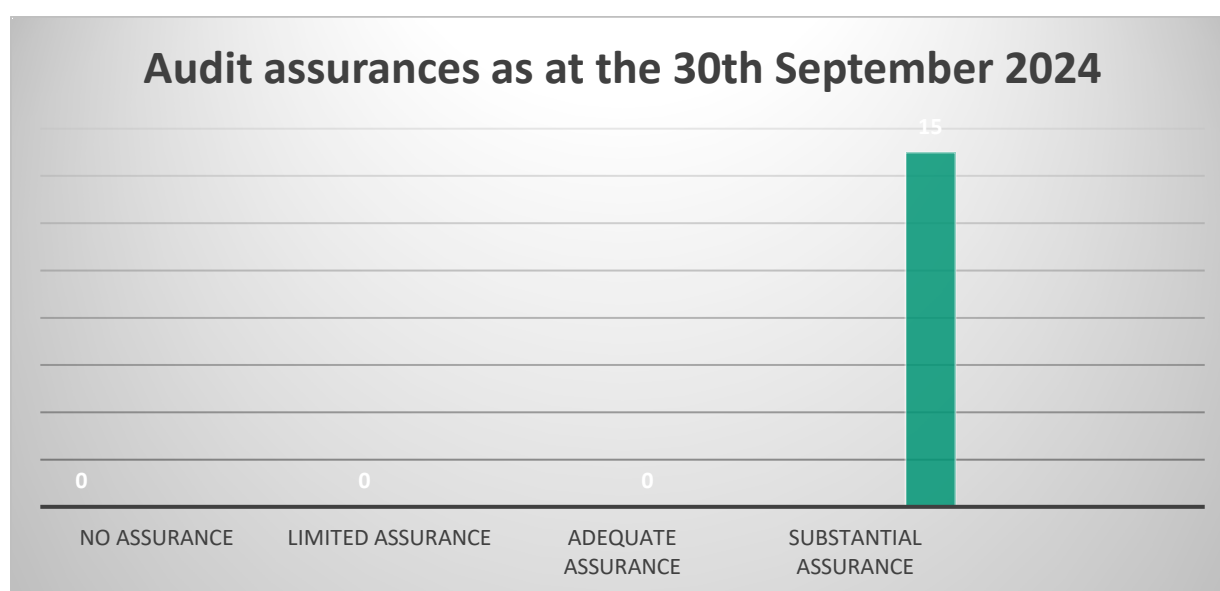
18) **Interim Outcome: Substantial Assurance**

-o000o-

Internal Audit 2023-24

8. Assurance review

During the Interim internal audit for the 2024-25 financial year, we have undertaken 171 separate audit tests, providing fifteen separate assurances in the eleven areas of review which correspond to the Internal Control objectives contained within the Annual Return: Annual Internal Audit Report as detailed in the chart below.



- Substantial:** A sound framework of internal control is in place and operating effectively. No risks to the achievement of system objectives have been identified;
- Adequate:** Basically, a sound framework of internal control with opportunities to improve controls and / or compliance with the control framework. No significant risks to the achievement of system objectives have been identified;
- Limited:** Significant weakness(es) have been identified in the framework of internal control and / or compliance with the control framework which could place the achievement of system objectives at risk; or
- No:** Fundamental weaknesses identified in the framework of internal control or the framework is ineffective or absent with significant risk to the achievement of system objectives.

Internal Audit 2023-24

9. Issues identified during the 2024-25 audit cycle

Interim audit recommendations

Corporate governance

1) **Interim Outcome: Substantial Assurance – Best Practice recommendation**

Noted that the Council continues, as far as may be reasonably ascertained with the General Data Protection Regulation (GDPR). However, the Council could benefit from a review of its GDPR documentation at this time, including undertaking a Document Impact Assessment.

Recommendation

we recommend that the Clerk reviews the Council's GDPR documentation and ensures that it reflects current use of IT equipment, and that it also undertakes a Document Impact Assessment that the assessment should be added to the Council's Risk Assessment portfolio, to be reviewed on an annual basis. Such action in this regard would strengthen the Council's internal Controls in this area.

2) **Interim Outcome: Substantial Assurance – Best Practice recommendation**

The Council's Minutes Agenda, Policies Procedures and other useful information may be found. However, the Minutes are included in the Agenda bundle, and not posted separately as is considered Best Practice.

Recommendation

We note that this year, the Council's Adopted Minutes have been published as part of the Agenda bundle. This makes finding the set of Minutes you are looking for rather challenging. It is considered Best Practice that the Minutes are published as stand alone documents, under an appropriate heading for Full Council or Committee and the date of the meeting to which the Minutes relate. I encourage this practice to be reinstated.

Internal control objective '1'

3) **Interim Outcome: Substantial Assurance – Best Practice recommendation**

Noted that the Council maintains a robust backup procedure with near-real time backups being made to the Microsoft OneDrive cloud service. We consider this to be a reasonable and proportionate data security measure.

Internal Audit 2023-24

However, we believe that it would be prudent at this time, to review the Council's IT security due to the increase in cyber-attacks and potential internet fraud.

Recommendation

IT security is increasingly important for even the smallest of businesses and organisations, and never more so than for public facing organisations such as Town, Parish and Community Councils. To ensure that Llantrisant Community Council is prepared, to the extent that it is possible to do so, for attempted cyber-attacks and other forms of online fraud we believe that it should review its IT Security, in particular the use of appropriate Antivirus, Malware and VPN software.

Internal control objective '9'

4) **Interim Outcome: Substantial Assurance – Best Practice recommendation**

There is clear evidence of monthly reconciliations being undertaken, however, the periodic review of the Reconciliation Statements is not recorded in the Council's Minutes.

Recommendation

It is considered Best Practice to periodically present the Council's financial account reconciliation statements for scrutiny and approval to either Full Council or the Finance & Policy Committee. We recommend that this practice should be undertaken on a quarterly basis.

-oO00o-

Internal Audit 2023-24

10. Confirmation of independence and Quality Assurance

During the 2024-25 financial year to the 30th of September 2024, we confirm that the internal auditor has acted independently and on the basis of an assessment of risk, carried out a selective assessment of compliance with the relevant procedures and controls in operation, based upon the internal audit programme, and has obtained appropriate evidence including copies of prime documentation to support our opinions from Llantrisant Community Council.

The interim internal audit for the 2024-25 financial year, conducted on the 16th of October 2024, was carried out in accordance with Llantrisant Community Council's needs and planned coverage. Based on the findings in the areas examined, the internal audit conclusions are summarised in the main body of this report, which corresponds to the Internal Control Objectives table contained within the FY2024-25 Annual Return's Annual Independent Internal Audit Report, which has been duly authorised, with positive assurances assigned against each internal control objective reviewed.

11. Internal Audit Performance

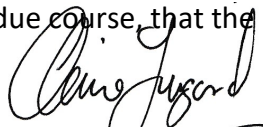
The following performance indicators are maintained to monitor effective service delivery & quality:

Annual performance indicators			
Aspect of service	Interim 2024-25 (Actual %)		YE 2024-25 (Actual %)
Internal Audit plan delivered	61%		
Positive customer responses to quality appraisal questionnaire			
Compliant with the Public Sector Internal Audit Standards	Yes		

12. Acknowledgements

We would like to take this opportunity to thank the Clerk, and RFO of Llantrisant Community Council for the quality of the internal control systems, the manner in which the documentation for audit was presented and the positive engagement with the Internal Audit process.

We now ask that the Clerk/RFO and Members consider the content of this report and acknowledge, in due course, that the report has been formally reviewed and adopted by the Council.


C Lingard-McKay
Head of WGW online internal audit practice

LLANTRISANT COMMUNITY COUNCIL

TUESDAY 12TH NOVEMBER 2024

REPORT OF THE CLERK

STAFFING MATTERS

1. At the previous meeting of Council held on Tuesday 22nd October 2024, I raised the issue of the rate of remuneration of the General Maintenance staff, and gave a range of examples detailing the rates of pay of neighbouring authorities for staff in equivalent positions as the Council's General Maintenance Officer and General Maintenance Manager.
2. Complimenting the quality of the General Maintenance staff's work, Members unanimously agreed that it was important to value and retain staff and to keep pace with the terms and conditions within the sector.
3. As the matter was brought as urgent business, and not tabled, Members could only agree in principle the following, detailed at Council Minute FC/24-25/79, which they did unanimously:-

FC//24-25/79 STAFFING MATTERS

- (i) It was **agreed** in principle that the Clerk be authorised to conduct negotiations with the General Maintenance Manager and the General Maintenance Officer on terms and conditions,
- (ii) It was **agreed** in principle that the General Maintenance Manager, pending satisfactory annual appraisals, could receive an annual incremental rise to a maximum of Spinal Column Point (SPC) 17.
- (iii) It was also **agreed** in principle to change the contracted hours of the General Maintenance Manager to annualised hours, averaging a 37 hour week.
- (iv) It was further **agreed** in principle that the General Maintenance Officer be offered remuneration at SCP 8, with the facility, pending satisfactory annual appraisals to receive an annual increment to a maximum of SCP 12.
- (v) These matters, suitably resolved by the Clerk with the staff, would be put to the following meeting for formal approval by Council.

4. I have since held discussions with the relevant staff as authorised, and I am now in a position to recommend that Council **agree** to the changes detailed in 3(ii), 3 (iii) and 3(iv) above.
5. Further, Council is asked to **note** the communication attached from One Voice Wales: “*Local Government Services Pay Agreement 2024/2025*” which gives Members the affect of the agreement negotiated by the National Joint Council for Local Government Services, and **agree** they be implemented from 1st April 2024.

MR. G. E. HOPKINS J.P.

CLERK TO THE COUNCIL



LOCAL GOVERNMENT SERVICES PAY AGREEMENT 2024/25

The Local Government Association has informed us that the National Joint Council for Local Government Services (NJC) has reached an agreement on rates of pay applicable from 1 April 2024 to 31 March 2025. We encourage employers to implement this pay award as soon as possible.

Backpay for employees who have left employment since 1 April 2024. If an ex-employee requests it, we recommend that employers pay any monies due to that employee from 1 April 2024 to the employee's last day of employment. The table below lists the new pay scales for clerks and other employees employed under the terms of the model contract, including SCPs 50 and above. These should be retrospectively applied from 1 April 2024.

Hourly rates have been calculated using the NJC-agreed formula: annual salary divided by 52.143 weeks (which is 365 days divided by 7) divided by 37 hours (the standard working week).

* Hourly rates

	1 April 2024		Scale ranges
SCP	£ per annum	* £ per hour	Based on SCP
2	£23,656	£12.26	Below LC Scale (for staff other than clerks)
3	£24,027	£12.45	Below LC Scale (for staff other than clerks)
4	£24,404	£12.65	Below LC Scale (for staff other than clerks)
5	£24,790	£12.85	Below LC Scale (for staff other than clerks)

5	£24,790	£12.85	LC1 (below substantive range)
6	£25,183	£13.05	LC1 (below substantive range)
7	£25,584	£13.26	LC1 (substantive benchmark range)
8	£25,992	£13.47	LC1 (substantive benchmark range)
9	£26,409	£13.69	LC1 (substantive benchmark range)
10	£26,835	£13.91	LC1 (substantive benchmark range)
11	£27,269	£14.13	LC1 (substantive benchmark range)
12	£27,711	£14.36	LC1 (substantive benchmark range)
13	£28,163	£14.60	LC1 (above substantive range)
14	£28,624	£14.84	LC1 (above substantive range)
15	£29,093	£15.08	LC1 (above substantive range)
16	£29,572	£15.33	LC1 (above substantive range)
17	£30,060	£15.58	LC1 (above substantive range)
18	£30,559	£15.84	LC2 (below substantive range)
19	£31,067	£16.10	LC2 (below substantive range)
20	£31,586	£16.37	LC2 (below substantive range)
21	£32,115	£16.65	LC2 (below substantive range)
22	£32,654	£16.93	LC2 (below substantive range)
23	£33,366	£17.29	LC2 (below substantive range)
24	£34,314	£17.79	LC2 (substantive benchmark range)
25	£35,235	£18.26	LC2 (substantive benchmark range)

26	£36,124	£18.72	LC2 (substantive benchmark range)
27	£37,035	£19.20	LC2 (substantive benchmark range)
28	£37,938	£19.66	LC2 (substantive benchmark range)
29	£38,626	£20.02	LC2 (above substantive benchmark range)
30	£39,513	£20.48	LC2 (above substantive benchmark range)
31	£40,476	£20.98	LC2 (above substantive benchmark range)
32	£41,511	£21.52	LC2 (above substantive benchmark range)
33	£42,708	£22.14	LC3 (below substantive range)
34	£43,693	£22.65	LC3 (below substantive range)
35	£44,711	£23.17	LC3 (below substantive range)
36	£45,718	£23.70	LC3 (below substantive range)
37	£46,731	£24.22	LC3 (substantive benchmark range)
38	£47,754	£24.75	LC3 (substantive benchmark range)
39	£48,710	£25.25	LC3 (substantive benchmark range)
40	£49,764	£25.79	LC3 (substantive benchmark range)
41	£50,788	£26.32	LC3 (substantive benchmark range)
42	£51,802	£26.85	LC3 (above substantive benchmark range)
43	£52,805	£27.37	LC3 (above substantive benchmark range)
44	£54,071	£28.03	LC3 (above substantive benchmark range)
45	£55,367	£28.70	LC3 (above substantive benchmark range)
46	£56,708	£29.39	LC4 (below substantive range)

47	£58,064	£30.10	LC4 (below substantive range)
48	£59,300	£30.74	LC4 (below substantive range)
49	£60,903	£31.57	LC4 (below substantive range)
50	£62,377	£32.33	LC4 (substantive benchmark range)
51	£63,881	£33.11	LC4 (substantive benchmark range)
52	£65,943	£34.18	LC4 (substantive benchmark range)
53	£68,000	£35.25	LC4 (substantive benchmark range)
54	£70,065	£36.32	LC4 (substantive benchmark range)
55	£72,145	£37.39	LC4 (above substantive benchmark range)
56	£74,198	£38.46	LC4 (above substantive benchmark range)
57	£76,277	£39.54	LC4 (above substantive benchmark range)
58	£78,315	£40.59	LC4 (above substantive benchmark range)
59	£80,247	£41.59	LC4 (above substantive benchmark range)
60	£82,221	£42.62	LC4 (above substantive benchmark range)
61	£84,243	£43.67	LC4 (above substantive benchmark range)
62	£86,319	£44.74	LC4 (above substantive benchmark range)

LLANTRISANT COMMUNITY COUNCIL

12TH NOVEMBER 2024

PROPOSAL FOR THE REPLACEMENT OF THE YOUTH SHELTER IN TALBOT GREEN (CLLR MYLES)

Council to consider the following proposal brought by Cllr David Myles.

1. Funding to come from Talbot Green Project money plus street furniture proposal.
2. It is proposed that we develop plans for the small area which used to house the old youth shelter between Talbot Green shopping centre and the main Talbot Rd.
3. Current site is unused since the removal of the Youth shelter. There is a 5 x 5 metre square of asphalt which is joined to the Pedestrian path between the shopping centre and the road. This area is surrounded by high trees which go back to the original entrance of Talbot Green farm many of which have preservation orders on them. When the youth shelter was originally constructed the land was supposed to be returned to the owner RCT council in its original state. This would mean removing the asphalt and returning it to turf.
4. It is proposed that the Community council allocate funds from the Talbot green project money to establish a seating area on the site. It is envisaged that this would be a social area similar to Codgers corner in Tynant. The new seating could act as an area for people in Talbot Green to socialise and for people to learn about the history of the area, although much of the building is post 1945.
5. To enable this plan to come to fruition there are several stages that we would have to go through:
 - a. The community council would need to agree to allocate and set aside the funds, currently in both the Talbot Green project money fund and monies from Street furniture fund.
 - b. RCT council would need to be approached as to a change of use of the site from what it was originally planned for, they would as the landowner, need to give their consent.
 - c. That a public consultation exercise is undertaken through both social media and the Community council's website to see if this is what the community actually want.

- d. Then finally the works can take place, and it is envisaged that the site could be developed by our own internal workforce rather than going to outside contractors.
6. A proposal for the design of the area would have four benches set at a diagonal to the main square, with their backs to the four corners of the site to form a central diamond, Two joint use litter and recycling bins to the left and right of the entrance, between the front and rear pairs of benches, a planter facing the path between the two rear benches and two planters either side of the path. In addition, a sign board could be erected giving information of the development of the town of Talbot Green, from the opening of the Talbot Arms in 1859 to the modern day.
7. The alternative would be to remove the asphalt, returf the area and return it as was to RCT council.

CLLR DAVID MYLES

(TALBOT GREEN WARD)

The following planning applications have been received by Rhondda Cynon Taf CBC since the last meeting:

<u>WARD</u>	<u>REF</u>	<u>PROPOSAL</u>	<u>LOCATION</u>
LLANTRISANT / TALBOT GREEN	24/1008/TPO	Complete removal of mature scrub oak tree on boundary between the rear garden of 52 High Street and the Town Garage premises	52 High Street, Llantrisant, CF72 8BR
	24/1044/FUL	Change of use from licensed premises to offices (A3 to B1)*	Cross Keys Hotel, Llantrisant, CF72 8BR
	24/0886/FUL	Full planning permission to allow for an extension to Unit 2, external alterations to Unit 2-3, alterations to the customer car park and associated development	Unit 2B Dream Time Beds, Glamorgan Vale Retail Park, Talbot Green, CF72 8RP
BEDDAU / TYNANT	24/0462/FUL	Change of use to first floor from offices to 2 bedroom dwelling unit including proposed crossover and parking.	Rhondda Housing Department, 85 Talbot Road, Talbot Green, CF72 8AE
	-	-	-

- **A3 Food and drink** - *For the sale of food and drink for consumption on the premises - restaurants, snack bars and cafes, drinking establishments and take-aways.*
- **B1 Business** - *Offices (other than those that fall within A2), research and development of products and processes, light industry appropriate in a residential area.*

MR. G. E. HOPKINS J.P.
CLERK

LLANTRISANT COMMUNITY COUNCIL

TUESDAY 12TH NOVEMBER 2024

THANK YOU LETTERS/EMAILS FOR COUNCIL GRANTS

The following is a compilation of the responses we have received by email or letter, thanking the Council for the recent grant awards.

Gwynfa Camera Club:

Dear Alison,

Thank you for your email below with attached letter confirming our grant application award in the sum of £390 from Llantrisant Community Council.

I would be grateful if you would pass on our sincere thanks to Geraint Hopkins, Clerk to the Council and the wider Council members for their continued support which is very much appreciated and will help a great deal in the successful running of the Club going forward as we continue to rebuild post COVID.

Kind regards,

Mandy Martin
Treasurer
Gwynfa Camera Club

Cylch Meithrin Beddau

Good morning,

Thank you for the email, we're really pleased and grateful to have been granted this.

Diolch,

Lottie

Llantrisant Ladies Bowls

Thank you – very much appreciated

Llantrisant Bowls Club

FAO Mrs A Jenkins

May I, on behalf of Llantrisant Bowls Club, thank you for the generous grant which will contribute to green maintenance at Southgate Park.

Regards

Keith Sulley
Hon. Treasurer

Cwm Welfare AFC

Thank you very much from all at Cwm Welfare AFC
Role Play Lane

Thank you so much!



We really appreciate it. We would love you to visit one of our sessions one day, please let us know when is best for you if you would like to come.

Kind regards,

Joanne Baldock

Llantrisant Netball

Hello Alison

Thank you and the Community Council for your continued support for our club we are so grateful

Jean - Chair Llantrisant Netball Club

Cylch Ti a Fi Beddau

Prynhawn da.

Cylch Ti a Fi Beddau are so grateful to the Council for your continued support of our group. We are very happy in our new venue and for the welcome we have received.

Thank you for your generosity with the grant funding you have extended to us. This is appreciated more than you know.

Kind regards,

Marsha Preston

Cylch Ti a Fi Beddau

Llantrisant Squash

Wow this is amazing news!

Thank you so much Alison, yes I am extremely glad you did. *(I tagged Llantrisant Squash on Instagram when advertising the grants)*

Thanks to all on the community council too, this will be a great help!

Thanks

Jason

RCT Community Wind Band

Dear Geraint & Alison

Thank you so much for your grant letter.

Please would you be sure to pass on the band's most sincere and grateful thanks for awarding us a grant this year.

As we grow in strength and in numbers we look forward to continuing our interaction

within the community both by providing an opportunity to all ages and abilities to play music for enjoyment and to pleasing with musical entertainment.

Thank you too for supporting us as we plan our 20th Anniversary celebration concert.

Kind regards
Beryl
RCT Community Wind Band

2nd Pontyclun Guides

Hi Alison,

That's fantastic news! Thanks so much.

It will really help us subsidise trips this term and next term. We are finding it increasingly difficult to keep the cost of things affordable for all, so this will be a huge help.

Please pass on our thanks to the committee.

Diolch yn fawr,

Jayne, leader for 2nd Pontyclun Guides

Penygawsi Primary School PTA

Hi Alison,

Thank you very much - much appreciated.

Regards,
Rhian

Afon Community Dance

Thank you so much.

We really do appreciate your continued support. Please pass on our thanks to the council members.

Best wishes

Louise Prosser

Monday Club

I am writing to thank you and the Council Members for awardin us this grant and we look forward to receiving the BACS transfer. We appreciate that finances are restricted and are pleased that you are able to show generosity towards Monday Club and continue to give us your support.

Yours sincerely,

Diane Jones
Treasurer.